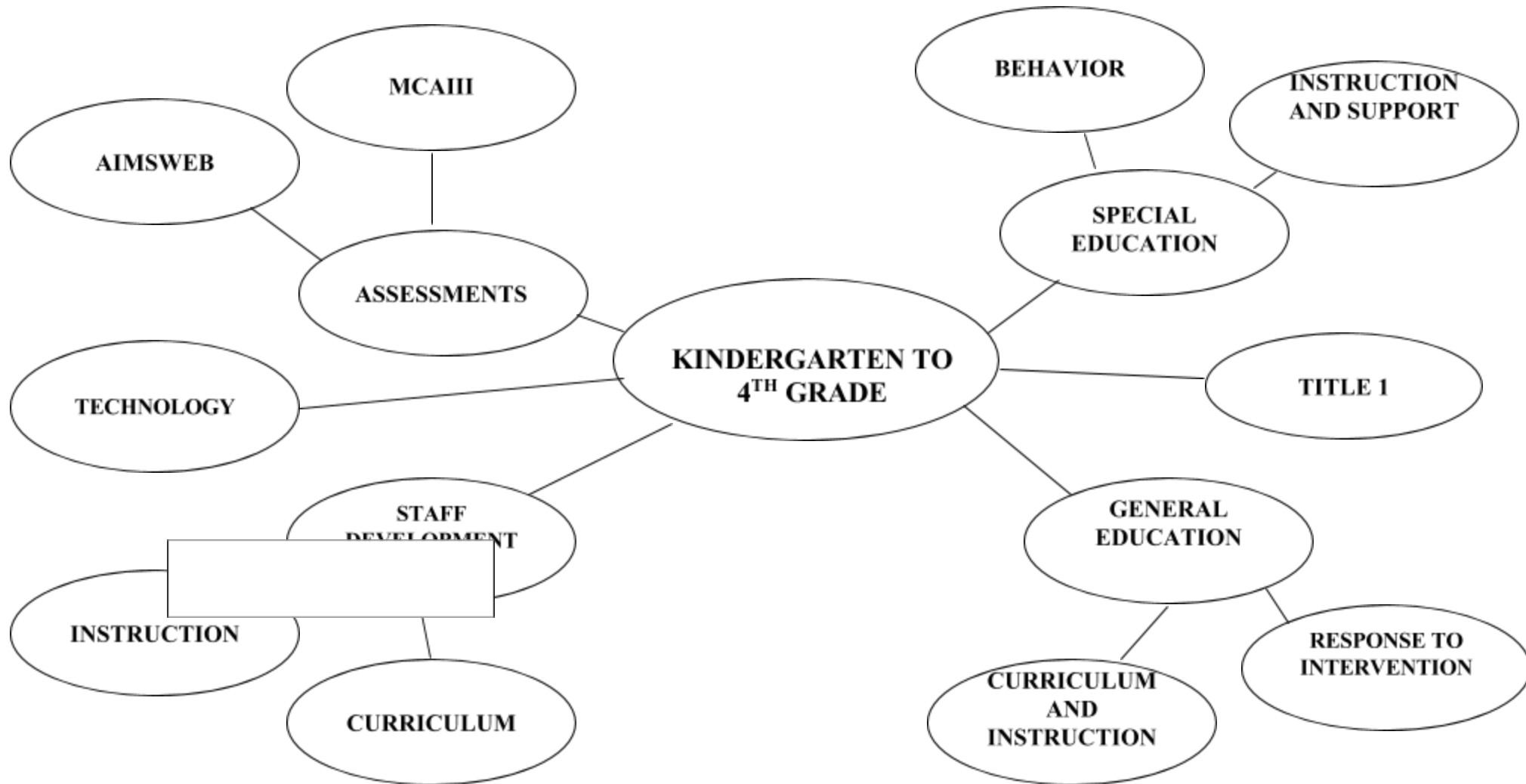


ISD #577 WORLD'S BEST WORK FORCE



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SPECIAL EDUCATION INSTRUCTION AND SUPPORT		
Current Practices	Desired practices	Needs to go!
Discrepancy Qualification	RESPONSE TO INTERVENTION	WAITING TO FAIL
Least Restrictive	Special Ed and Regular Ed co-teaching in the same classroom	
In-Class Support	Parent volunteers Paras helping in classroom- great	
Math And Reading Special Education Classes	Clear expectations for paras. (meet before school starts to set expectations for student behavior)	
Northern Light Specialists And Support	Bonnie's services with my student in special education reading is very good.	
Speech	Kim's help is wonderful. Great! Keep it up! Better speech screen materials	

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SPECIAL EDUCATION BEHAVIOR		
Current Practices	Desired practices	Needs to go!
Least Restrictive	Active learning resources Stay in the classroom Try to keep the students in regular classroom as much as possible.	Failing because of behaviors
In-Class Support	Mrs. Daoust room and her help is great.	
Out of Class Support	Quick return to classroom	
Northern Light Specialists And Support		
Behavior Plans	Clipboards helpful	
	Addition of a therapy swing	
	List of adaptive resources and where to find them.	

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TITLE 1		
Current Practices	Desired practices	Needs to go!
School Wide Program	Para support for 5 th and 6 th grades Title 1 teacher	Superintendent/Principal doing Title 1 coordination
Reading and Math	Title 1 teacher-reading specialist Elaine's help is appreciated. Include language areas	
Para-Professional support	Built in time to collaborate with Title 1 paras Help is much appreciated More training on how to do interventions	
Progress Monitoring	Teacher led adjustments to interventions It's good to see the ups and downs of how students are doing.	
	Interventions done with integrity	Para Professionals that needs to be guided constantly.
	More training for Paras	
	Grade level budget for Title supplies	
	Explanation of tests to teachers	

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GENERAL EDUCATION CURRICULUM AND INSTRUCTION		
Current Practices	Desired practices	Needs to go!
Differentiated Instruction		
Daily 5	1 curriculum	Trying to teach 2 curriculums at one time (treasures and daily 5)
Saxon	Add fact practice Provide EC with materials so they can teach same as Kindergarten to ease transitions.	
Student Centered		
Treasures	Explore alternatives to Treasures Differentiated spelling lists Staff must be more unified once a curriculum is chosen...this helps with consistency and moral.	
Words your way 1 st and 4 th	Parent education More parent involvement x2 Alternate since programs	Treasures spelling list for all (most)

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	Explore Words Their Way Staff support of Music, Art and Plays Words Their Way 3 and 4	Workbooks
Hallways	Display student work.	

GENERAL EDUCATION RESPONSE TO INTERVENTION

Current Practices	Desired practices	Needs to go!
Problem Solving Team	PST is focused, succinct and interventions are timely More effective communication	Predetermination of failure
Data Collection	Data is collected o students to help make decisions. Data is used to determine referral needs.	
Classroom Interventions	Interventions done with fidelity. Intervention training	Yearlong interventions
	More concrete hierarchy of interventions(I tried this, now what?)	
	Test one intervention at a time! Speed up the process (realizing this may be impossible)	

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ASSESSMENT AIMSWEB		
Current Practices	Desired practices	Needs to go!
Tests of Early Numeration	NWEA (maybe)	AIMS
Tests of Early Literation		
Reading	Alternative to Maze	
Math	Data is used to guide instruction Data review time Only tests that match curriculum and pacing are utilized.	
Para help is incredible ☺		

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ASSESSMENT MCA-III		
Current Practices	Desired practices	Needs to go!
Reading	All students reading at grade level	Tests as a measure of teacher quality. Non-subject teachers unwilling to teach reading or math.
Math	All students doing math at grade level	
Minnesota Multiple Measurement	Score high on the MMR	Using MMR score to judge the school district.
	Reliable tech or on paper	Having technology problems lower student scores and blaming teachers for those lower scores.

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		Reading MCA, Math MCA and MMR
	Take pressure off of the teachers at grade level, share the responsibility.	

STAFF DEVELOPMENT INSTRUCTION		
Current Practices	Desired practices	Needs to go!
Infinitec	More staff development training	
Professional Learning Communities	PLC's that are focused on student learning.	
In-service presentations		
Off-site seminars	Online seminars	Off-site seminars

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	Para Professional training	
	Mentor program	

STAFF DEVELOPMENT CURRICULUM		
Current Practices	Desired practices	Needs to go!
New Curriculum Training	Ongoing curriculum training and review	Canned curriculum Not “real” staff development days
Professional Learning Communities		PLC’s that are based on curriculum

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	Curriculum Mapping	
Standard Alignment	Standard Alignment time	
Curriculum Supplement	Time for curriculum supplementing	
	Curriculum Review Process	5 or 7 year rotation
	Online, updated often curriculum	
TECHNOLOGY		
Current Practices	Desired practices	Needs to go!
SMART Board	Continued training and updating	Thin Clients
Sound System	Daily use	
Teacher Ipad	Classroom Ipads	
Classroom computers	Classroom computers that work	Classroom computers
Compass Learning	Designed instruction for compass learning.	

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Hope kids get on the bus and get home	Tracking app/program for parents to see kids get on bus, bus is enroute, ontime....	