

## Strategic Planning Process: The Way Forward

Representatives from each Strategic Planning Committee met last night with Bruce Miles, Scott, and the School Board to discuss the work/time already put into the process and to develop a plan moving forward.

Scott took the board's six major strategic planning goals (represented by the six committees) and attached 2-5 sub-goals to each depending on the complexity of this issue. These sub-goals came from the initial board brainstorm session with Bruce Miles this past summer and will help narrow our focus as staff on each committee. The [Strategic Planning Goals and Sub-Goals](#) document that was formed as a result is a living, breathing document that will change as sub-goals are met.

The next step in the process will be for each committee to complete a [Strategic Planning Goal Form](#). On that form we will pick ONE sub-goal and begin to develop an action plan to address that particular sub-goal. For instance, the Leadership Committee might choose to address the "CLEARLY DEFINED ROLES FOR EACH LEVEL OF LEADERSHIP" sub-goal. During our Strategic Planning Committee time this Friday we can begin breaking that down further into a **stated goal, action plan** (collect data, survey staff, research other school districts' leadership structure, etc), **justification, deadlines, responsible staff member** per action, **evaluation criteria**, and **board review**.

Remember, this is a five year plan. We aren't being asked to solve all the world's problems overnight. But this process, set in motion by Bruce Miles and the school board, refined by Scott, and adjusted with staff input, gives us a place to start and a way to measure progress.

The real work begins on Friday during our strategic planning committee time. But hopefully this not-so-brief synopsis sets the foundation for a better understanding heading into those meetings.